

CASHMERE SCHOOL DISTRICT #222
Regular Board Meeting
March 28, 2022

Call to Order: Chairman Ted Snodgrass called the meeting to order at 7:00 P.M.

Declaration of Quorum: Board members Tom Christensen, Roger Perleberg, Nicholas Wood and Paul Nelson were present. There were twenty-one others in attendance including Superintendent Johnson.

- 1.0 Flag Salute – Chairman Ted Snodgrass led the Pledge of Allegiance.
- 2.0 Approval of the Agenda – On a motion by Tom Christensen, the Board approved the agenda as presented.
- 3.0 Reports, Correspondence and Program
 - 3.1. Board Report – There was no Board Report.
 - 3.2. CHS Student Report – ASB Treasurer Zoe Harrison was present to update the Board on the latest CHS activities. Ms. Harrison stated the high school had just finished with Career Week, where about 30 students had participated in presentations to the students. Ms. Harrison also spoke about the Key Club’s fund raiser, the Ukraine Project, which helped raise over 2000 items to be distributed by the Red Cross. Lastly, Ms. Harrison informed the Board that the Junior class will be planning this year’s prom, which will be held sometime in April, at the high school.
 - 3.3. Superintendent Report –
 - 3.3.1. Enrollment / Fiscal Update – Business Manager Angela Allred gave an enrollment and fiscal update to the Board. She stated this was a hard month, having lost 6 kids between February and March, bringing us down to about 1.5 below FTE. Typically, this time of year, that number is about 30 kids over FTE. Ms. Allred communicated this was not the case this year and that we would continue to tighten the belt and use ESSER funds where we were able to.
 - 3.3.2. School Retiree Appreciation Week – Superintendent Johnson shared a proclamation recently sent from Governor Jay Inslee noting Washington State School Retirees Appreciation Week as March 21 -27. He went on to add how blessed our district is to have so many people from this retiree group who continue to dedicate their time and effort to work with our kids.
 - 3.3.3. District Technology Update – Technology Director Juan Valle was present to update the Board on the latest in technology. Mr. Valle began by introducing

himself and shared he was present to give an overview of the technology department and the things the district currently has in place. Mr. Valle stated there are several building techs in each building who help provide district technology support. Some of these building techs are Andy Groce, Trever Irelan, Craig Wise and Jeff Crutcher. Mr. Valle also introduced Gilberto Luna, who was recently hired as a district's technology assistant. He stated Mr. Luna has been with us in December and he is a Cashmere graduate who recently achieved his AA degree. Mr. Valle spoke about how well Mr. Luna has adapted to the job's demands and how well he is like by all staff and students he comes in contact with. Mr. Valle communicated his hopes to see Mr. Luna become a permanent fixture for the district. Mr. Valle went on to share the attached [PowerPoint](#) presentation where he reviewed items such as an inventory of technology equipment, physical / virtual servers, cloud based systems, mass communication systems in place, telephone system, and network infrastructure. Other items discussed were safety and security and E-Rate.

6.0 Consent Agenda

- 6.3. Purchase of New School Bus – Superintendent Johnson moved this item up to accommodate the presenter's time.

Transportation Supervisor Rob Todd was present to request board approval for the purchase of a new school bus. Mr. Todd provided the Board with two quotes as well as a proposal for the purchase of a 2022 Bluebird T3 All American school bus. Mr. Todd communicated the proposed bid for this bus was \$168,983.77 and did include a 3% increase from the last bus purchase from Bluebird in 2020 which had come in at \$164,042.47. Mr. Todd stated this 3% increase over two years was an acceptable price increase due to the state of the economy and availability of products. Mr. Todd noted if the Board approved this proposal, the bus would be ordered shortly after and expected to arrive by November, 2022.

On a motion by Roger Perleberg, the Board approved the purchase of the 2022 Bluebird T3 All American School Bus.

- 3.3.4. Building Updates / Reports – Building Administrators – (Student Data Review, Academic Intervention Update, Recent Professional Development and Spring "Areas of Focus")

Superintendent Johnson requested for the building administrators to reflect on the past three months and share an overview of where they are currently after having shared a similar update to the Board at the December board meeting. He stated many great questions had come up over the past few months and this was a perfect opportunity to provide this data as well as to look ahead as to what the Spring focus will be.

Cashmere High School Principal Craig MacKenzie, Cashmere Middle School Principal Sara Graves, Vale Elementary Principal Sean McKenna, Assistant Principal Rhett Morgan and Federal Programs Director Lisa Avila were present to review the attached [report](#) with the Board. Topics covered in this presentation were grade and attendance comparisons, MAPS growth data, recent professional development, and how these topics tie into the overall district's strategic plan. Another topic covered in this presentation were the results of the recent SEL belonging survey given to students. With these results, 'at-risk' students are identified which helps buildings develop or move into interventions already set in place, to support those students who are struggling.

High School Principal Craig MacKenzie stated other things his building is doing to better help students and keep parents and the community informed are the addition of a high school newsletter as well as incorporating a study block for those students identified as credit deficient or low in areas to ensure they can get the help they need.

Middle School Principal Sara Graves noted her staff had quickly come together after seeing the results of the most recent SEL survey, to review the data and ensure students were getting the help and interventions they need. She stated the middle school already had reading and writing interventions in place, but identified the need for more math interventions. The middle school has now added two additions to their staff for these math interventions. She noted the students enjoy the additional support, to help them be successful.

Superintendent Johnson communicated these conversations are the most important ones to have. He added how much he appreciated everyone's time and how proud of the work being done he was, to ensure all students have every opportunity needed for success. He reiterated how we will keep coming back with more information to share on these important topics.

- 4.0 Visitors – There were several parent, student, and staff visitors in attendance. One parent, Shela Pistoresi was present to address the Board. She thanked the Board for the opportunity to speak to the group. She began by communicating she has a daughter who attends Cashmere High School. Ms. Pistoresi talked about her involvement with the schools over the years, specifically when her daughter attended Vale Elementary. Ms. Pistoresi stated she is the treasurer for the Cashmere Youth Soccer program and a volunteer for CASA which is an organization that helps prevent abused and neglected children from becoming lost in the Juvenile Dependency system. The objective of matching a CASA volunteer, is to ensure that the child's best interest is represented. Ms. Pistoresi spoke about working with a lot of struggling teenagers, going to court on their behalf and advocating for them. Ms. Pistoresi communicated her goal for speaking to the Board was to ask that they evaluate the current

opportunities given to students here in Cashmere. She suggests that students be offered a variety of ways to learn instead of them opting for not attending at all, under certain circumstances. Ms. Pistoiresi stated she would like to see kids, who have challenges, not be met with resistance upon requesting a Zoom option. She added that she hopes to see the district support all students, embrace technology as well as come up with solutions that work.

5.0 Consent Agenda –

5.1 Approval of Board Minutes - On a motion by Vice-Chairman Nicholas Wood, the Board approved the February 28, 2022 and March 14, 2022 minutes as presented.

5.2 Approval of Warrants and Financial Reports

Pay date of March 11, 2022: Warrants #320390 - #320461 totaling \$228,635.26
General Fund \$222,091.00
ASB \$6,544.26

Pay date of March 31, 2022: Warrants #320475 - #320542 totaling \$155,667.92
General Fund \$147,788.20
ASB \$7,879.72

Pay date of March 31, 2022: Payroll in an amount totaling \$1,629,392.30, including benefits.

On a motion by Vice-Chairman Nicholas Wood, the Board approved the warrants and payroll as presented.

6.0 Action Items –

6.1 Personnel Report –

1. Retirements/Resignations/Releases/Terminations, etc.

Name	Position	FTE	Request/Reassignment
Emmanuel Flores	Vale – Custodian		Resignation
Debbie Dart	CHS – Athletic Secretary		Retirement

2. Requests for Leave/Transfer/Change in Hours/Additional or New Assignment

Name	Position	FTE	Request/Reassignment
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3. Recommendation for Employment/Transfer/Return from Leave of Absence

Name	Position	FTE	Comments
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3a. Contract Approvals/Renewals 2021-2022

4. Recommendation/Request for Approval of Positions to be Posted

Position	FTE	Comments
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5. Status of Staff Vacancies Posted, this date:

Position	FTE	Closes
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CO-CURRICULAR/SUPPLEMENTAL POSITIONS

1. Resignations/Releases

Name	Position	Comments
Tim Scott	CHS – Asst Football Coach	Resignation
Holly Kert	CMS – Asst Volleyball Coach	Resignation
Kealani Paton (Yamamoto)	CHS – Asst XC Coach	Resignation
Ted Smith	CHS – Asst Boys Basketball Coach	Resignation

2. Non-Renewals

Name	Position	Comments
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3. Recommendations for Employment/Renewals: Co-Curricular Contracts for Activities

Name	Position	Comments
Annie Chalmers	CMS – Drill Team Advisor	

On a motion by Paul Nelson, the Board approved the Personnel Report.

6.3 Surplus Property – On a motion by Tom Christensen, the Board approved to surplus the following items:

- 2000 Blue Bird Bus (Broken Front Axle)
- 2003 Buick Century (Fair Condition)
- Coffee Table (1)
- Chairs (3)

7.0 Executive Session – Superintendent Johnson requested a 20-minute executive session on a personnel matter with no action to follow per RCW 42.30.100(1)(g).

On a motion by Roger Perleberg, the Board moved into executive session at 9:40 PM.

On a motion by Paul Nelson, the Board moved out of executive session at 10:00 PM.

8.0 Adjournment – On a motion by Nicholas Wood and there being no further business to discuss, Chairman Christensen adjourned the meeting at 10:01 PM.

Secretary

Chairman